

Majans Environmental Policy

1. Commitment to Compliance and Risk Management

Compliance: Adhere to all relevant environmental statutory requirements, including the Environmental Protection Act 1997 and Environmental Protection Regulation 2019.

Risk Management: Identify, monitor, and manage environmental risks arising from our business operations. Develop and implement procedures and programs to mitigate environmental damage.

2. Strategic Investment in Sustainability

Sustainable Packaging: Invest in new sustainable packaging formats and equipment to reduce environmental impact.

Advanced Manufacturing Technologies: Adopt advanced manufacturing technologies to improve efficiency and innovation, supported by co-investment grants where available.

3. Communication and Training

Internal Communication: Periodically communicate with employees about the environmental performance of the business.

Employee Training: Provide appropriate training to employees on environmental management practices.

Sector-Wide Skills Development: Support funding for skills audits and the development of advanced training centre's. Promote on the job training programs and partnerships with educational institutions.

4. Community and Government Engagement

Community Engagement: Communicate and work with community and government bodies on environmental impacts and concerns.

Policy Advocacy: Advocate for policy and regulatory reforms that support sector growth and sustainability.

5. Export Growth and Competitiveness

Export Strategies: Develop strategies to boost food and grocery export growth.

Global Competitiveness: Focus on maintaining global competitiveness through innovation and efficiency improvements.

6. Continuous Improvement

Performance Monitoring: Regularly review and update environmental policies and practices to ensure continuous improvement.

Sustainability Reporting: Report on sustainability initiatives and progress to stakeholders.